

Would you like to apply your broad finance and transfer pricing experience within an organisation where entrepreneurship, teamwork and a family-like culture are key? Are you looking for a role where you will be given the freedom to combine broad finance work with international transfer pricing topics?

Then this is your next step at VaxxinoVA.

Global Transfer Pricing Specialist

Keywords:

Industry: Animal Health / Segment: Vaccines / Location: Nijmegen (The Netherlands) / Contract: Permanent contract, Full Time

Why this is the job for you

As a Global Transfer Pricing Specialist, you'll have a unique opportunity to:

- Work in a culture where people matter more than procedures – small headquarter with short communication lines and genuine (international) collaboration.
- Delve into transfer pricing without becoming a super-specialist: you'll retain your broad finance exposure.
- Determine forward-looking TP models to apply to new and changing business models, supporting our growing international organisation.

About the role

In this role, you will be responsible for developing, implementing and maintaining international transfer pricing policies within the VaxxinoVA Group.

1. Transfer Pricing Analysis, Design & Implementation

- Contribute to the design of new business models and TP methods.
- Assess new intercompany flows and organisational changes for their TP impact.
- Conduct FAR analyses and support these with economic analyses and benchmarking.
- Develop practical guidance for local entities (such as mark-ups, pricing mechanisms, true-ups).

2. Documentation & Compliance

- Prepare, maintain, and update VaxxinoVA Group transfer pricing documentation.
- Guide local teams on pricing, documentation and audit preparation.
- Manage the contract portfolio and ensure that intercompany agreements are up to date.
- Monitor regulations (OECD/BEPS) and translate these into concrete actions and governance.

3. Advisory, Audit Support & Stakeholder Management

- Advise Business, Finance and Legal on supply chain changes, new products/services and M&A integrations.
- Key point of contact for external advisers and tax authorities during audits or APA processes.
- Drive internal awareness and knowledge sharing.
- Ensure that intercompany pricing is correctly reflected in financial reports.

What makes you successful

Knowledge & experience

- 3–7 years' experience in transfer pricing (Big Four or international corporate).
- Experience with the OECD Transfer Pricing Guidelines, BEPS Action 13, FAR analyses and benchmarking.
- Experience in international collaboration, working across time zones and with different cultures.
- Knowledge of intercompany agreements, supply chain changes and audits.

Skills

- Strong analytical skills and attention to detail.
- Excellent communication skills in English (German is a plus).
- Senior-level stakeholder management.
- Project management skills: planning, prioritising, and meeting deadlines.



- Proficient in Excel; experience with ERP systems and TP databases is an advantage.

Personality

- Proactive, independent and responsible.
- Resilient and comfortable with deadlines and audits.
- Integrity, discretion and awareness of compliance and reputational risks.
- Team player with an international mindset and a pragmatic approach.

About Vaxxinoa

Vaxxinoa develops, produces and markets a wide range of innovative licensed and autogenous vaccines to protect livestock and fish against disease. We create high quality solutions to improve animal health and to support the business of our customers. We believe that innovation and excellence in research are essential to produce premium products that match the current and future requirements in animal health.

The Vaxxinoa Group, headquartered in Nijmegen, the Netherlands, was officially named and founded in 2010 but can rely on expertise and presence originating from the 1960's. Our current network comprises of production, research & development, sales and diagnostic facilities in 12 countries: Brazil, Chile, Croatia, Germany, Italy, Japan, Jordan, Norway, the Netherlands, South Africa, Thailand and the USA. Vaxxinoa is active in more than 75 countries.

Vaxxinoa belongs to the EW Group, a German-based family-owned company, specialized in Life Sciences; genetics, diagnostics and healthcare sectors. The EW Group is highly committed to R&D and active in more than 100 countries.

Would you like to work in a passionate, dynamic team where you can make a real difference? Where you can further develop your international expertise in transfer pricing without losing sight of the broader finance landscape?

Then we'd love to meet you.

Questions / applications:

Henri Verlinden, HR-Director: henri.verlinden@vaxxinoa.com