

**Would you like to apply your biological technical knowledge and process improvement expertise in an organisation where entrepreneurship, teamwork and a family-like culture are key? Are you looking for a role with real impact across international manufacturing sites?**

***Then your next step is to join Vaxxinoa.***

### **Bio Technology Support Manager**

#### **Keywords:**

***Industry: Animal Health / Segment: Vaccines / Location: Nijmegen (The Netherlands) / Contract: Permanent contract, Full Time***

#### **Why this is the job for you**

As Bio Technology Support Manager, you will:

- Work in a culture where people matter more than procedures, with short communication lines and strong international collaboration.
- Have a direct impact on manufacturing performance, robustness and Cost of Sales across multiple production sites.
- Combine hands-on technical problem solving with continuous improvement and Lean principles.
- Operate at the interface of Operations, Manufacturing, Engineering, Quality and R&D.
- Grow personally in parallel with a growing organization.

#### **About the role**

In this role, you provide scientific and technological leadership to support vaccine and biological production processes across the Vaxxinoa network. Reporting directly to the COO, you support manufacturing sites in solving complex process issues, drive continuous improvement initiatives, support Capex projects and contribute to product and process transfers between sites and from R&D to manufacturing.

#### **Key responsibilities**

- Lead and support multi-site product and process transfers across the Vaxxinoa network.
- Support manufacturing sites in resolving complex process and product-related issues through root cause analysis and CAPA implementation.
- Benchmark, analyze and optimize biological production processes to improve yield, quality, robustness and operational efficiency.
- Drive Lean and continuous improvement initiatives to improve process performance, reliability and Cost of Sales.
- Support site-related Capex projects, including capacity evaluation, process design input, equipment selection and qualification.
- Act as a technical link between Operations and R&D throughout the product lifecycle.

#### **What makes you successful**

##### *Knowledge & experience*

- Bachelor's or Master's degree in Biochemistry, Microbiology, (Chemical) Engineering, Life Sciences or a related discipline.
- At least 3 years of experience in biological/bioprocess manufacturing, vaccine production, or related process development or technical operations.
- Experience in leading and executing projects linked to process scale-up, technology transfer, process improvements or Capex projects within GMP-regulated environments.
- Sound understanding of business economics or eagerness to learn this

### *Skills*

- Strong analytical and problem-solving skills, attention to detail with a pragmatic, hands-on mindset.
- Excellent communication skills in English.
- Senior-level stakeholder management.
- Ability to influence across sites and functions without formal authority and comfortable working in multicultural environments.
- Flexible project management style, with the ability to cooperate and influence on different levels in the organization without formal authority.
- Proactive, resilient and driven to improve processes and results.
- Team player with an international mindset and a pragmatic approach.

### **About Vaxxinoa**

Vaxxinoa develops, produces and markets a wide range of innovative licensed and autogenous vaccines to protect livestock and fish against disease. We create high quality solutions to improve animal health and to support the business of our customers. We believe that innovation and excellence in research are essential to produce premium products that match the current and future requirements in animal health.

The Vaxxinoa Group, headquartered in Nijmegen, the Netherlands, was officially named and founded in 2010 but can rely on expertise and presence originating from the 1960's. Our current network comprises of production, research & development, sales and diagnostic facilities in 12 countries: Brazil, Chile, Croatia, Germany, Italy, Japan, Jordan, Norway, the Netherlands, South Africa, Thailand and the USA. Vaxxinoa is active in more than 75 countries.

Vaxxinoa belongs to the EW Group, a German-based family-owned company, specialized in Life Sciences; genetics, diagnostics and healthcare sectors. The EW Group is highly committed to R&D and active in more than 100 countries.

Would you like to work in a passionate, dynamic team where you can make a real difference? Where you can further develop your international expertise in vaccine manufacturing and making life-saving biotechnology products?

Then we'd love to meet you.

### **Questions / applications:**

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