

## Job description

Head of Process Development – Italy

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### Keywords:

**Industry:** animal health / **Segment:** livestock vaccines and diagnostics / **Scope:** Process Development poultry and aqua vaccines / **Location:** Chignolo Po, Italy / **Travel:** up to 20%

### About Vaxxinoa

The Vaxxinoa Group, headquartered in Nijmegen, the Netherlands, was officially named and founded in 2010 but can rely on expertise and presence originating from the 1960s. Our current network comprises production, research & development, sales, and diagnostic facilities in 10 countries: Brazil, Chile, Germany, Italy, Japan, Jordan, Norway, the Netherlands, Thailand, and the USA. Vaxxinoa is active in more than 60 countries.

Vaxxinoa aims at providing a full range of both autogenous and licensed vaccines combined with high-level diagnostic services, supported by strong R&D. Our focus is on livestock including poultry, aqua, cattle and swine.

Our production facility in Chignolo Po, Italy focuses on the development and production of poultry and aqua vaccines to support the European, African, and Asian markets.

Vaxxinoa belongs to the EW Group, a German based family-owned company, specialized in animal genetics, animal nutrition and animal health.

### About the role

Vaxxinoa Italy is looking for an experienced Head of Process Development: this pivotal position will coordinate all process development related activities for our poultry and aqua vaccine portfolio and will facilitate the transfer and scale up towards production.

If you like to be the spider in the web, keeping oversight of the vaccine development activities and bringing all parties together with a strong focus on project management and timing, this might be the job for you.

This role reports to the Managing Director Italy.

### Main responsibilities

- Develop the required production processes for the R&D projects in line with the set product profile and business plan.
- Assure a smooth and on-time transfer from R&D in Netherlands (land-based) and Norway/Chile (aquaculture) towards the process development and production team in Italy.
- Improve production processes for commercially produced products in close cooperation with Industrial Operations
- Communicate proactively on project risks and opportunities, recommends solutions, take decisions in consultation with the project- and management team.
- Manage the process development team.
- Coordinate the Quality Assurance, Quality Control and production teams dedicated to the incoming transfers and new product introductions.
- Co-operate with Regulatory Affairs, Operation and Quality to reach the set goals for process development and transfer towards production respecting the agreed time to market.

- Estimate and manage the costs, resources, and time required to implement the organization's annual R&D goals related to the process development part and monitor the performance of research projects to ensure targets are met.

### **Qualifications**

- Master in life sciences, virology or equivalent.
- Minimal 5 years of experience in veterinary vaccine process development, transfer or scale up (preferred poultry or aqua vaccines).
- Good knowledge of GMP and regulatory requirements in the EU.
- Having successfully transferred vaccines from R&D into production.
- Strong project management (including costing) and time management skills.
- Able to manage independently several projects with a high degree of complexity and responsibility.
- Able to work in (international) multidisciplinary teams respecting cultural differences.
- Solid experience in people management and supervision of direct reports.
- Proven experience with constructing and implementing complex projects.
- Collaborative, creative, and exploratory mindset with a drive to achieve ambitious goals.
- Excellent communication and documentation skills.
- Excellent English proficiency both written and spoken, as well as Italian communication skills; or willingness to learn Italian.

### **What does Vaxxinova offer you?**

Working at Vaxxinova means working in an open and professional environment where we value respect, open communication, and integrity.

You will work in a pleasant team of professionals in an informal environment.

Besides a good salary, Vaxxinova has excellent fringe benefits, and we foster continuous development and learning.

Vaxxinova empowers her employees at every level to take ownership of their work to achieve our common goal: the realisation of our R&D portfolio.

### **Organization**

- This position reports to the Managing Director Italy
- Located in Chignolo Po, Italy
- Travel up to 20%

### **Questions / applications:**

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