



Vaxxinoa International BV

Vaxxinoa develops, produces and markets a wide range of innovative vaccines to protect livestock and fish against disease. We create high quality solutions to improve animal health and to support the business of our customers. We believe that innovation and excellence in research are essential to produce premium products that match the current and future requirements in animal health.

Though Vaxxinoa was officially named and founded in 2010, the companies belonging to the Vaxxinoa Group originate from the 1950's. We have R&D, Production and Diagnostic operations in Brazil, Germany, Norway, Italy, Japan, Jordan, USA and the Netherlands. The Dutch office also serves as our agile headquarters. Our products are available in more than 60 countries.

Vaxxinoa is long term committed to the veterinary industry and so to R&D.

Vaxxinoa belongs to the Erich Wesjohann Group, a German based family-owned company specialized in animal genetics, nutrition and animal health.

For the Vaxxinoa Group, based in Nijmegen, the Netherlands, we have a vacancy for

CSO (Chief Scientific Officer)

Profile

- PhD in a Life Sciences discipline, proven track record in Research/Science after PhD, DVM degree preferred
- Proven leader in Innovation management in Animal Health business biologics
- Proven track record in the development of veterinary vaccines for the livestock industry
- Passion to bring new technologies to the market
- Track record in successfully leading an international organization of professionals located at different geographical areas
- At least 15 years industrial experience, preferably in more than one discipline; at least 5 years as R&D leader in the Animal Health industry
- Entrepreneurial thinking with strong strategic skills and industry vision; M&A experience preferred
- Ability to manage and further develop a network of external and internal stakeholders
- Intercultural skills, excellent team worker and people manager
- Positive and critical technical reviewing and advising skills

Responsibilities

- Actively contribute to company strategy, identify and initiate new opportunities
- Determine R&D program in line with company strategy
- Implement R&D plan, manage project planning versus capacity plan, assure priority setting
- Manage IP portfolio globally including FTO
- Strengthen organization, lead and support local R&D managers
- Contact person for internal and external customers and company representative on relevant industry, scientific and academic events
- Manage external and internal stakeholders (academics, institutes, government, EW group) professionally and transparently
- Support exchange of expertise between R&D, Diagnostics, Production and S&M

Organization

- Growing R&D/RA organization, currently 7 locations and 70+ people
- Wide mandate, short decision-making paths, fast growing group, accelerates in informal organization
- Chair R&D Steering Committee
- Liaison for R&D groups of EW sister companies
- Location Nijmegen, the Netherlands, 25% travelling
- Member of International Management Team, Reporting to CEO

Application

The selection process will be performed by Thema Group (www.themagroup.nl). Requests for information and applications including a detailed cv can be directed to:

Mrs Marjo Lucker, Consultant, e-mail lucker@themagroup.nl, mobile +31 (0)6 13 561 988 or

Mrs Marije Hoogendoorn, Recruiter, e-mail hoogendoorn@themagroup.nl, mobile +31 (0)6 23 135 118